



# COMPANY PROFILE

SRI LANKA'S PREMIERE  
RECRUITMENT COMPANY





## EXECUTIVE TEAM

The Job Net Global Pvt Ltd. is led by reputable professionals who continuously address the ever-changing challenges in the overseas manpower market.

### **Ahamed Jamaldeen** Founder & CEO

Started his career as a recruitment officer from Kuwait, immediately after gulf in 1991. Since then he gradually gained experience and knowledge, and started his own recruitment company in 1996.

Eventually he was chosen to delegate the comonwealth business council as Admiration of Service he has rendered to this field.



### **F. S Jaleel** Managing Director

A proactive leader with over 25 years of experience in the industry and it's administration. Her brilliant strategies have made a great contribution to driving our company towards its goals of ever growing success and continious improvement in services & market expansion on a part with inter-national HR companies in EMEEA region.



## About The Job Net Global (Pvt) Ltd

The Job Net Global Ltd is Recruitment and staffing company based in Sri Lanka since 1996. The Job Net has been immensely successful in creating a global network of highly adept intelligent workforce that can help a company achieve their mission-critical projects and goals. Keeping pace with projects and being on the lookout for the extremely talented individuals has become ever more challenging.

## Why choose The Job Net Global (Pvt) Ltd

The Job Net Global Pvt Ltd has a set of highly skilled talents that are built on referral and successful partnerships.

Our recruiters are exceptionally skilled in identifying top talent around the globe and matching them with the client's needs.

We have an 85% fill ratio for every open position we partner for, and contract renewal rate for our consultant is 60%.

All of our resources are multifaceted and come with years of commended performance. Project completion rate of our consultants is 80%, 20% is attributed to unforeseen situations like project shutdown, relocation and more. We appreciate the experience that our candidates bring from various industries and we like to leverage it for the mutual benefit of both clients and candidates.





## QUALITY POLICY - QMS

### Our Approach

At The Job Net, we are committed to providing high quality contract and temporary staff, underpinned by the highest level of personal service across the sectors we operate in. Our aim is to provide informative, up to date and effective approaches to solve the recruitment issues that our clients and candidates face in the everchanging marketplace today. To ensure we meet these requirements, we conduct strict internal procedures governing and gathering all client & candidate information and the way in which it is recorded and processed. We constantly review and update our internal systems and procedures, across the board, from internal and external recruitment through front & back office administration, drawing on the experiences that we face on a day-to-day basis, which ultimately maximizes the efficiency of our resource management system. Finally, we continuously review and update our IT systems to ensure that we utilize the ongoing technological advances available in the market place today. This does not only benefits our staff with added speed and efficiency but also ensures that our data is constantly secure with the updated security options and is in-line with our disaster recovery program.

### The principal elements of our policy are as follows

Our consultants are a key factor in implementation and delivery of our quality processes. They deal with all our clients and candidates first hand. Therefore, we conduct strict internal guidelines for their recruitment.

To develop and maintain a Quality Management System capable of achieving continual improvement, complete client satisfaction and full realization of all company objectives.

To establish and maintain an infrastructure capable of supporting all company activities and realising all company objectives.

To identify scope for improvement in every aspect of the company's activities, devising and implementing effective solutions throughout.

To establish a Management team that can promote unity of purpose, by demonstrating their continual commitment and active involvement in implementing the Quality Management System.



**THE JOB NET**  
GLOBAL PRIVATE LIMITED



# HOW TO PLACE A MANPOWER REQUEST

**Following documents has to be attested by the nearest Embassy of Sri Lanka and forwarded to us.**

1. Agreement between the foreign principal and The Job Net Global.
2. Power of Attorney
3. Demand letter

Format of the above legal documents will be forwarded at request.





## Our Mission and Vision

provide quality & specialized services to the full satisfaction of both principal & workers, our business policy is committed to clients, in so doing, we observe transparency & mutual trust overseas partners

# OUR MISSION AND VISION

to be the top preferred organisation providing excellent service & reliable world-class sri lankan manpower to overseas state agencies & private sector.



## Areas we are specialised in

We are serving in this trade since 1996. We offer permanent, contract and flexible blue-collar and white-collar Sri Lankan workforce solutions across all industry sectors within the following areas:

1. Administration and Business Support
2. Customer Service and Call Centre
3. Human Resources and Payroll
4. Accounting and Finance
5. Sales and Marketing
6. Information Technology
7. Government and Public Sector
8. Hospitality and Events
9. Executive and Specialist
10. Engineering and construction.
11. Insurance

## Countries we recruit in



**We are committed to the professional and approachable service we deliver. We partner with our clients and candidates, for the long-term. We are passionate about recruitment and talent management.**

We are a member of Association Foreign Employment Agencies in Sri Lanka.

We are licensed member of the Overseas recruitment governing body in Sri Lanka, (SLBFE @ 1723).

We are an ISO 9001-2015 accredited recruitment Company.

We are incorporated Limited Liability Company @ PV 93776.

We are the only recruitment Company in Sri Lanka to delegate Common Wealth Business Council.



The Job Net help disruptive businesses build first class talent.



Al Rayyan  
Swimming Pools



Sendan International  
KSA



TRAGS Engineerings  
WLL - Qatar



Hamton International  
Group



Gulf Industrial  
Marine Qatar



Lokhandwala  
Qatar



Al Rabban Holdings  
WLL Qatar



Al Dolaimi Group



Dana CClub Qatar



Eastern Recruitment  
KSA



Shannon Engineering  
Qatar



Dime innovations  
Doha Qatar



ANTES Global  
Singapore Qatar



Medgulf Contracting  
Qatar



Movenpick Makkah  
KSA



البيامة  
ALYAMAMA  
Al Yamama Group  
of Companies





# LICENCE TO CARRY ON THE BUSINESS OF A FOREIGN EMPLOYMENT AGENCY



.....**THE JOB NET GLOBAL (PVT) LTD**..... of  
(Name of Applicant)

.....**No.24/1-1, Koswatte Road, Nawala, Rajagiriya**..... is hereby

licensed under the provisions of the Sri Lanka Bureau of Foreign Employment Act. No. 21 of 1985 to carry on at  
.....**No.24/1-1, Koswatte Road, Nawala, Rajagiriya**..... (situation of the premises)

the business of a Foreign Employment Agency. This licence is not transferable and shall be in force for a period of 12 months  
from the .....**First**..... day of .....**January 2023**.....

Name of Foreign Employment Agency : .....**THE JOB NET GLOBAL (PVT) LTD**.....

Name of Person in-charge of Business : .....**Mrs. Pathima Shamila Jaleel**.....

Amount of fee paid : .....**Rs. Fifty Thousand Only**.....

Date : .....**02<sup>nd</sup> January 2023**.....  
(the date of issue)



.....  
**Chairman**

Sri Lanka Bureau of Foreign Employment

(Not valid without seal)

# Certificate of Registration

This is to Certify that  
Quality Management System of

**THE JOB NET GLOBAL (PVT) LTD.**

NO. 445/3/1, 2ND FLOOR, DARLY ROAD, COLOMBO - 10, SRILANKA

has been assessed and found to conform to the requirements of

**ISO 9001:2015**

for the following scope :

PROVIDING SERVICES OF HUMAN RESOURCES RECRUITMENT CONSULTANCY FOR  
GLOBAL EMPLOYER

Certificate No	: 19IQDR02	Issuance Date	: 28/06/2019
Initial Registration Date	: 28/06/2019		
Date of Expiry	: 27/06/2022		
1st Surve. Due	: 28/05/2020	2nd Surve. Due	: 28/05/2021



Director



ACCREDITED  
Management Systems  
Certification Body  
MSCB-119



**AQC MIDDLE EAST FZE.**

Head Office: E1-1401 E Amber Gem Tower, Sheikh Khalifa Bin Zayed Road, 2, Ajman, UAE. e-mail: [info@aqcworld.com](mailto:info@aqcworld.com)

\*Validity of the Certificate is subject to successful completion of surveillance audit on or before of due date. (In case surveillance audit is not allowed to be conducted, this certificate shall be suspended/withdrawn).

**Certificate Verification:** Please Re-check the validity of certificate at <http://www.aqcworld.com/activeclients.aspx> or [www.aqcworld.com](http://www.aqcworld.com) at Active Clients.  
Certificate is the property of AQC Middle East FZE and shall be returned immediately when demanded

SRI LANKA'S PREMIERE  
RECRUITMENT COMPANY



**WEBSITE:**

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